

ALL OCCASION PARTY RENTALS

APPLICATION FOR EMPLOYMENT

GENERAL INFORMATION

Name: _____ Dated: _____

Street Address: _____ Home #: _____

City, State, Zip: _____ Cell #: _____

Previous address: _____

Dates at current residence: _____ Dates at previous residence: _____

Have you ever applied for employment with us? _____ Email Address: _____

Position applying for: _____ Expected hourly wage: _____

Are you available for working all weekends: _____ Will you work overtime: _____

Are you legally eligible for employment in the United States: _____ When are you able to start: _____

Apart from absence for religious observance, are you available for full time work: _____

EDUCATION

High School: _____ GPA: _____ Year Graduated: _____

College: _____ GPA: _____ Degree: _____

Other: _____

ADDITIONAL INFORMATION

Are you over the age of 18: _____ Have you ever been bonded: _____

Have you ever been convicted of a crime in the past ten years, excluding misdemeanors and summary offenses, which has not been annulled, expunged, or sealed by a court? If yes, explain in detail all convictions, prison time, and where served. (Criminal convictions WILL NOT disqualify you for eligibility of employment.)

Conviction Date	Crime Convicted	Served Time in Prison	Which Prison
_____	_____	_____	_____
_____	_____	_____	_____

Are you mechanically inclined? Explain: _____

Do you have a physical condition or handicap which may limit your ability to perform the job applied for? If yes, what can be done to accommodate your limitation(s): _____

Do you know how to read a map: ____ On a scale of 0-10, how would you rate your map reading ability: ____

Can you lift 70lbs consistently: _____

EMPLOYMENT HISTORY

Company name: _____ Phone: _____

Name of supervisor: _____ From: _____ To: _____

Job title and description of duties: _____

Reason for leaving: _____

Starting Pay: _____ Ending Pay: _____

Company name: _____ Phone: _____

Name of supervisor: _____ From: _____ To: _____

Job title and description of duties: _____

Reason for leaving: _____

Starting Pay: _____ Ending Pay: _____

Company name: _____ Phone: _____

Name of supervisor: _____ From: _____ To: _____

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Company name: _____ Phone: _____

Name of supervisor: _____ From: _____ To: _____

Job title and description of duties: _____

Reason for leaving: _____

Starting Pay: _____ Ending Pay: _____

What qualities do you bring to us that apply to this position? What makes you a good candidate for this position: _____

Describe your personality: _____
How do others see you: _____
Have you ever been hurt on the job: _____
Have you ever been on disability or workers compensation: _____
Have you ever left a job without giving a two-week notice: _____
We have a zero-drug tolerance policy. Upon hire, will you be able to pass a drug test: _____
Do you drive: _____ Do you have your own vehicle: _____
Can you back up a truck with a trailer on the back end: _____
How many infraction points do you have against your driving record right now: _____

Knowing probably very little about the job you are applying for, what do you think you will enjoy the most about working here: _____

I understand that any misrepresentations or falsifications of information on this form may be cause for termination by the company at the time of discovery. I also understand that the employment and compensation of any employment of the Company can be terminated without cause, and without notice, at any time, at the option of either the Company or the Employee. There is no agreement expressed or implied between the Company and the Employee for continuing or long-term employment. While supervisors and managers have certain hiring authority, no supervisor or manager or representative of the Company has any authority to alter the at-will relationship. I understand that an offer of employment may be pending passing a physical examination which may include a drug and/or alcohol screen.

I hereby authorize all current and/or former employers and their employees and representatives to provide any and all information they deem appropriate regarding my employment, and job performance to All Occasion Rentals and any of its employees, representatives, and agents. This information may be provided either verbally or in writing. In addition to authorizing the release of any information regarding my employment, I hereby fully waive any rights of claims I have or may have against all current and/or former employers, and their agents, employees, and representatives, and release them, and their agents, employees, and representatives from any and all liability, claims or damages that may directly or indirectly result from the use, disclosure or release of such information by any person or party whether such information is favorable or unfavorable to me.

I also authorize All Occasion Rentals to request the release of school transcripts from any school, college, university, or any other educational institution.

I also understand that part of this investigation may include a consumer credit report, for which I give permission. If employment is denied as a result of this report, I also understand I have a right to a copy of this report under the Fair Credit Reporting Act.

Signature: _____ Dated: _____

Name (Printed): _____